





Presented to: Happy Valley Meat Company
October 17, 2019

Norbert Bosso, Nick Mader, Daniel Noonan, Juan Andres Suels

# Agenda

Best practices

Challenges with scale

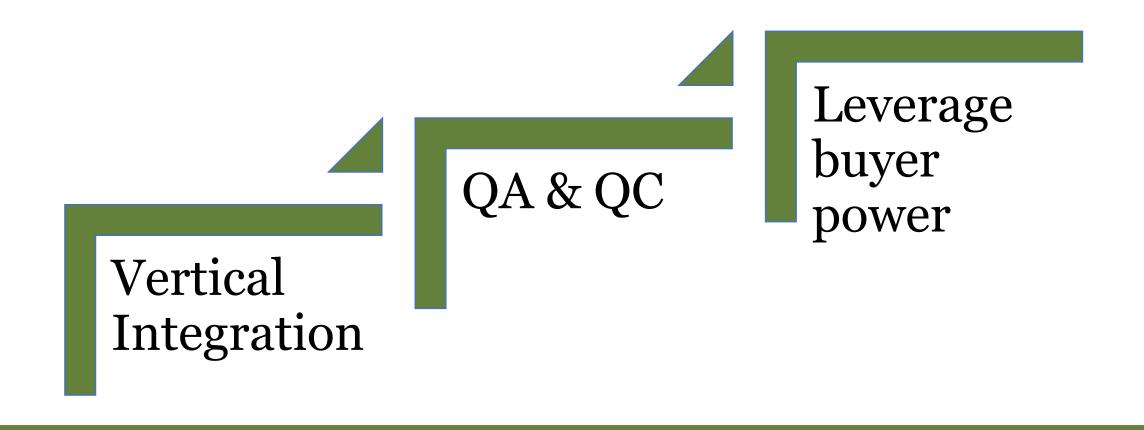
Recommendations



## **Best Practices**



# Best Practices: What the big players can do



Quality control takes place not at the end of the process, but within.

# Challenges With Scale

### Small Farms with limited capacity

• Scaling up means more farms which means more variance in quality

### Slaughterhouse & Plants

 Non-standardize d processing and packaging means lack of control over brand image

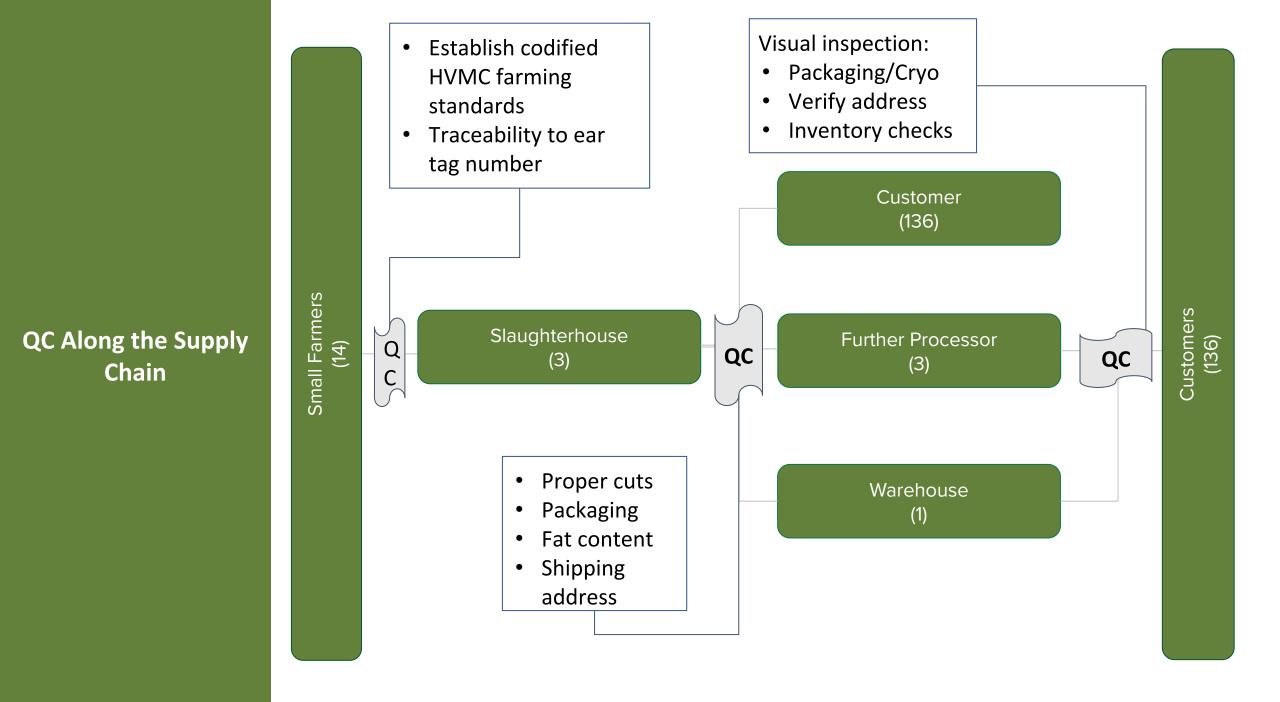
### Warehouse

• Current order fulfillment process unable to handle larger customer demand

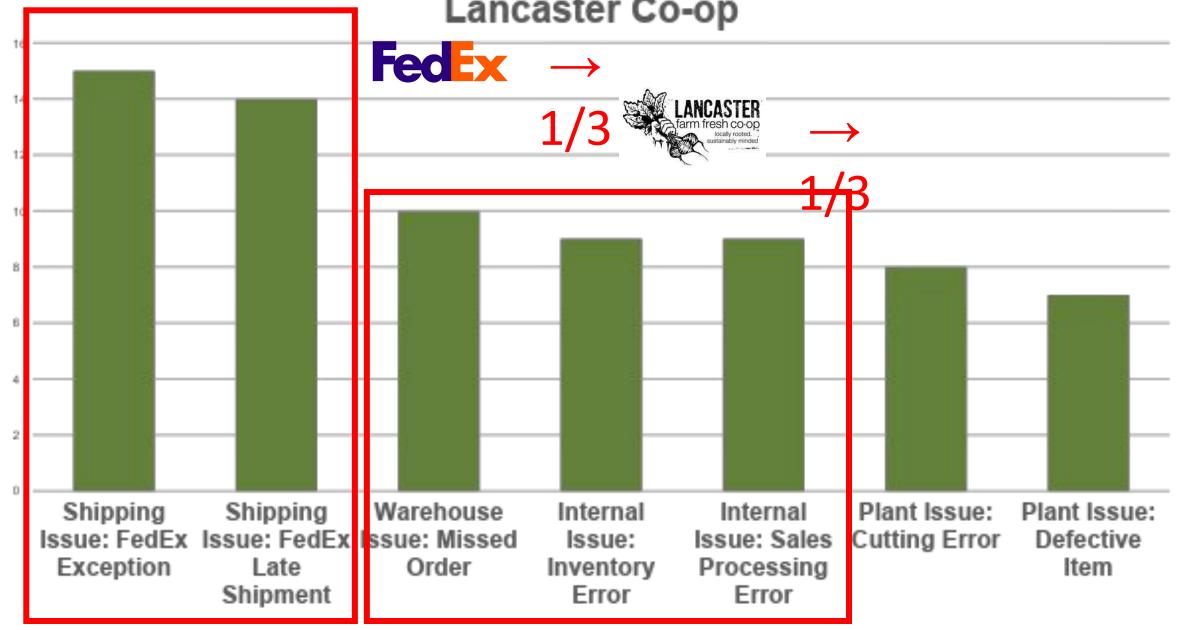
### Customer

• Lack of agility and inability to quickly adapt to changing customer complaints.

HVMC is only as strong as the weakest link in its supply chain

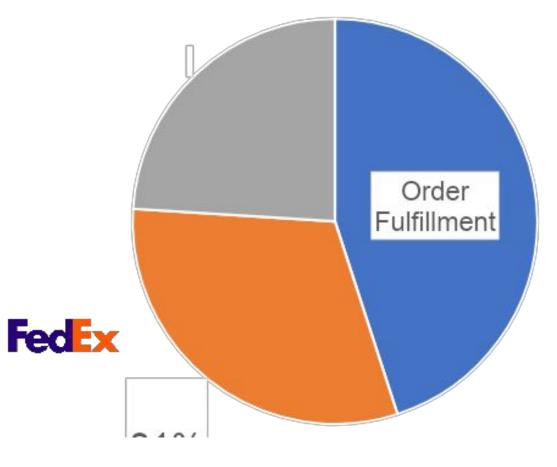


### Error Categories (Top 80%) Since Moving to Lancaster Co-op





### **Total Errors**



>75% of problems relate to INVENTORY and LOGISTICS

# Build a Logistics Network

Improve customer service

Reduce order fulfillment errors

Enhance QC through added touch points

Build Brand Value

# Delivery Scheme

### **NYC HIGH-VOLUME CUSTOMER BASE**

Top 20 Consumers of HV Meat



### Organic Logistics Infrastructure: **Step 1**

### 2019 MERCEDES-BENZ SPRINTER 2500

- \$59,000 (new)
- Diesel → Long service life
- Thermo King V-320-20 refrigeration unit
- Capacity: 375 cu ft (60+ cases)
- Est. annual maintenance and repair: \$1,778

\$27.85 / drop



https://repairpal.com/mercedes-benz/sprinter+2500

### 2019 MERCEDES-BENZ SPRINTER 2500

Organic Logistics
Infrastructure:
Step 1

Lease

\$1,007.93/month incl. taxes and fees, on approved credit

\$5,000 due at signing, 15,000 miles/year, 36 months
Offer expires Oct 31, 2019

**Finance** 

\$948.46/month incl. taxes and fees, on approved credit

\$10,000 down, 60 months, 2.9% APR Offer expires Oct 31, 2019

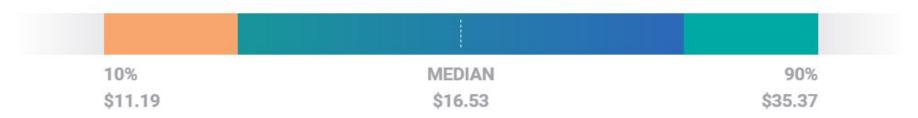
### **NEW HIRE: DELIVERY DRIVER**

- Based in Newark area
- Round trip from warehouse to city in one day

Organic Logistics
Infrastructure:

Step 2

The average hourly pay for a Mid-Career Delivery Driver in New York, New York is \$16.53.



# Hiring & Retaining Drivers

- Older drivers are more reliable (50+)
  - Younger people tend to bounce around
- Indeed.com → Get a lot of hits from people who want an interview to keep unemployment benefits (40-50 a day)
- Background checks, drug testing
- No CDL needed.



"You don't get what you expect... You get what you inspect."

### **ROAD WARRIOR**

- Additional Duty of Operations Associate
- Unannounced visits at random intervals
- The "Slaughter Circle":



640 miles, 12 hours, 1 overnight

# QA vs QC

# **Quality Control**

- Reactive
- Focused on Product
- Finds Defects

# **Quality Assurance**

- Proactive
- Focused on Process
- Prevents defects

### The Road ahead

